



# THE CORNER

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# 2024

Annual Report

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# OUR VISION

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For communities around the world to achieve greater levels of education, improved health, and increased economic security.

# OUR MISSION

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To address communities' pressing needs by empowering current leaders and preparing leaders of tomorrow.

Founded in 1999, MCW Global is based in New York with Affiliate organizations in Africa (Rwanda, Tanzania, and Zambia). We offer a Young Leaders Program and an Africa Program, which focuses on Oral Health Care and Community Development.

Our core values include integrity, compassion, accountability, responsibility, and excellence.





# THEORY OF CHANGE

We believe that communities around the world face diverse challenges that require unique solutions. Local leaders are not only needed, but they are critical for sustainable, long-term development to enact positive change. Our role is to provide the next generation with the skills, tools, and support they need to lead positive changes in their communities for generations to come. We invest in human capital to encourage individuals who are passionate about addressing inequalities.

MCW Global's Skills Development and Literacy Programs, Oral Health Care Program, and Young Leaders Program cultivate individuals who are leading community change at a local level in a global context.



# THIS YEAR IN REVIEW

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Though the COVID-19 pandemic is now almost five years behind us, it remains a defining turning point, marking a time when the world changed and continues to change. The ripple effects are still felt today: persistent health and mental health challenges, financial hardships, job insecurities, and growing well-being gaps for already vulnerable communities.

These are no longer temporary crises, but enduring realities that demand our acknowledgment, attention, and meaningful action.

In this context, while 2024 marks the 25th Anniversary of MCW Global's founding, our mission has never been more relevant. As communities globally continue to navigate these complex challenges, we remain committed to empowering today's young leaders and equipping the next generation of leaders with the skills, tools, and networks they need not only to overcome these challenges but also to be a helping hand for their communities.

This year also marked a moment of reflection and future planning. In early 2024, our Board of Directors came together in person to align on our shared vision and deepen our commitment to values such as inclusion and equity that continue to shape our work globally.

Whether addressing education gaps, strengthening mental health support, or building local economic resilience, our work has provided critical tools, resources, and community-led solutions to meet needs.

For the Young Leaders Program, 2024 is a year marked by significant achievements. The program directly worked with over 323 young people through different programs and funded 16 projects with over \$23 thousand in cash. Importantly, MCW Global launched a new program as part of the Young Leaders Program- the Global Ambassador Program, aiming to strengthen the dynamic global alumni network co-created and led by MCW alumni.



# THIS YEAR IN REVIEW

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During this year, MCW Global also launched two additional resources (Online Leadership Training and Toolkit) for young leaders to gain educational tools on leadership. The resources center on the large-scale launch and promotion of our innovative leadership curriculum, designed specifically to empower young people between the ages of 18-35 who are willing to become agents of positive social change.

The Young Leaders Fellowship, along with several other programs, including those of our Affiliates in MC-Rwanda, MC-Tanzania, and MC-Zambia, were actively designed, led, and implemented through daily fieldwork in communities, where classrooms and Affiliate centers were alive with the energy of local young leaders and beneficiaries.

We hosted the 27th edition of the Fellowship, bringing together 39 young leaders from around the world. Participants developed critical skills to become effective community leaders and global citizens, addressing issues in education, health, and economic security. As part of the Community Leaders in Africa Internship Program, two interns were placed with our Affiliates: one at MC-Zambia and one at MC-Tanzania. The Young Leaders Conference in Rwanda was another highlight of the year, marking three consecutive years of this joint initiative co-hosted by MCW Global and an affiliate.

While this report can only offer a glimpse into the breadth of our work, we hope it conveys a sense of the dedication, passion, and triumph that resonated throughout our community spaces, virtual meetings, and hearts around the world. As we honor 25 years of impact, we look ahead, ready to walk alongside young leaders for the next chapter of community change.

The foundation laid over the last 25 years is fueling the momentum for what's ahead of us. Guided by our long-standing legacy and community impact, we continue our mission to improve livelihoods by empowering current leaders and preparing the leaders of tomorrow. Through our work in Africa and worldwide, we strive to create a future where every person has access to quality education, better health, and economic security, as key pillars for thriving communities worldwide.

We look forward to your continued support as we embark on this next chapter of our journey.

**Thank you!**

**Eddie Bergman**

Co-founder & President, Board of Directors

**Khalid Elachi**

Executive Director, MCW Global

A large group of diverse young adults, likely students or young professionals, are posed in several rows in front of a multi-story brick building. The group is diverse in age, gender, and ethnicity. Some are standing in the back rows, while others are sitting or kneeling in the front. The building behind them has many windows and a classic architectural style. The overall tone of the image is positive and community-oriented.

01

# Leadership Report

Throughout history, the world has relied on leaders who serve their communities with courage and empathy, rising to meet the challenges of their time. Today is no different. We continue to face complex and urgent issues, from economic instability and threats to human rights to crises in peace, health, education, and the economy. While some challenges are more immediate than others, many young leaders have the power to shape not only our present but also our collective future. In this context, young leaders play a vital role in driving sustainable change within their communities. Through our Young Leaders Program and Affiliate programs in Africa, we are honored to support and learn from these emerging leaders each year.



# YOUNG LEADERS PROGRAM

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MCW Global's commitment to leadership and community development has led to the formation of the Young Leaders Program, a collection of seven distinct opportunities for young leaders who desire to play their part in the positive transformation of their communities.

By providing training, mentorship, funding, and networks, the diverse opportunities offered under our Young Leaders Program cater to the needs of the modern young leader: a pragmatic idealist with an urgent impetus for local and global change.

In 2024, the Young Leaders Program continued to provide development opportunities for young people globally.





# YOUNG LEADERS FELLOWSHIP

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A year-long training program open to young leaders from across the world who have identified and are committed to solving a community challenge in the areas of health, education, and economic security through Vision Planning and close mentorship. The Fellowship is open to young leaders aged 18-26 worldwide and has four core components: leadership development, global citizenship, self-awareness, and vision planning.



## YOUNG LEADERS CONFERENCE

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The Young Leaders Conference, which is held biannually, is an intensive three-day program that brings together young leaders within the same geographical region to carve out solutions to their communities' most pressing needs in the areas of health, education, and economic security. During the Conference, the young leaders congregate to dissect the prevailing challenges in their community and collaborate to solve them through leveraging regional networks facilitated by MCW Global.

# COMMUNITY LEADERS IN AFRICA INTERNSHIP PROGRAM

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A three-to four-month culturally immersive internship working on community development projects in health, education, and/or economic security at one of MCW Global's Affiliate organizations in Africa: MC-Rwanda, MC-Tanzania, or MC-Zambia.

The Community Leaders in Africa Internship Program is a one-of-a-kind field-based internship open to all MCW Global's Young Leaders Fellowship and Young Leaders Conference alumni. During this program, interns gain practical skills, knowledge, and networks in community development through a culturally immersive experience at one of MCW Global's Affiliate organizations in Africa.

The internships reflect MCW Global's commitment to equipping young leaders with the necessary tools to tackle contemporary challenges in an ever-evolving world. This program is designed for high-potential young leaders with a proven track record of community development and a commitment to contributing to community transformation through global exchange. Many interns return to the program as mentors for the next generation, a testament to their deep commitment to community service and the strength of MCW Global's network and connections.



# ALUMNI VENTURES FUND

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A professional mentorship and seed grant opportunity is offered to alumni of the Fellowship and Conference. A professional mentorship and seed grant opportunity is provided to alumni of the Fellowship and Conference programs to scale their existing community development work in health, education, and/or economic security projects. The Alumni Ventures Fund offers a unique opportunity to turn their vision plans into community-based projects with a start-up grant and a year of mentorship.

The Alumni Ventures Fund offers graduates of Fellowship and Conference programs a unique opportunity to turn their vision plans into community-based projects with a start-up grant and a year of mentorship.

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## GLOBAL AMBASSADORS PROGRAM

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In 2024, MCW Global launched the Global Ambassadors Program, a new opportunity as part of the Young Leaders Program. The program aims to strengthen the dynamic global alumni network co-created and led by MCW alumni. The Ambassadors, who will be holding a volunteering role, will serve as representatives of MCW Global on a global scale, undertaking initiatives that raise awareness about the organization's mission and impact. Leveraging the alumni network's talent and reach, the program is actively engaging alumni in local initiatives, fostering community, and strengthening ties with MCW Global. It is also empowering them to serve as Ambassadors, spreading awareness of MCW Global's mission through their networks and local knowledge.



# THE 27TH YOUNG LEADERS FELLOWSHIP

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MCW Global's 27th Young Leaders Fellowship convened in New York City and Vermont in July 2024, uniting a global cohort of emerging young leaders. This immersive program, held at NYU's School of Professional Studies (SPS) and Champlain College facilities, equipped participants with the essential tools to catalyze positive change in their communities and beyond.

The Fellowship brought together 39 participants (2 co-lead mentors, 11 mentors, and 26 mentees) from 28 countries, including Algeria, Bangladesh, Bhutan, Brazil, Canada, Colombia, Egypt, Ethiopia, The Gambia, Guyana, Honduras, India, Indonesia, Kenya, Kosovo, Malaysia, Nepal, Pakistan, Peru, Philippines, Poland, Spain, Tunisia, Uganda, United Kingdom, United States of America, Uzbekistan and Zambia.

The Fellowship's primary learning outcomes focused on Modern Leadership, Self-Awareness, Global Citizenship, and Vision Planning. The program focused on cross-cultural communication and building networks, enabling young leaders aged 18-26 from diverse countries to collaborate on projects together. Guest speakers and experts led sessions during the virtual program to share their knowledge with participants, providing additional skills and expertise.

This year's recipient of the Roberta Richin Memorial Vision Plan Award, announced during our Open Doors event at NYU School of Professional Studies, was Hilina Elias Getahun from Ethiopia. Second and third place were awarded to Ann-Marie Namugenyi from the United Kingdom and Jacqueline Rose St. Laurent from Perú, respectively. After the event, participants returned to their home countries to continue refining their vision plans and preparing to implement their community projects, with the ongoing support of their MCW Global mentors throughout the year.

Thank you to our Fellowship sponsors and supporters:  
New York University, Hill & Bay, and Ben's Deli.

# Young Leaders Fellowship

2024 - 2025 Cohort

**39**

Participants

**11**

Mentors

**28**

Countries

**2**

Co-Lead  
Mentors

**26**

Mentees



"The 2024 Young Leaders Fellowship exceeded my expectations. Meeting inspiring individuals from around the globe enriched my perspective and created bonds that I will always cherish."

**Hilina Elias Getahun**  
(Mentee, Ethiopia)



"What I value most about the Young Leaders Fellowship is how MCW Global brings together people from all around the world and creates a family out of them. As a returning mentor, I find that what inspires me most to keep coming back is to give back to this community that has added so much value to my life. Getting to know the mentees and seeing their leadership this year in person has been so inspiring, and I am changed thanks to this experience."

**Ayeshwini Lama**  
(Mentor, Buthan)

# YOUNG LEADERS CONFERENCE RWANDA

## The Third Co-hosted with an Affiliate

In March, MCW Global and MC-Rwanda hosted the Young Leaders Conference-Rwanda 2024 in Nyamata, Rwanda. Bringing together 24 participants from Kenya, Rwanda, Tanzania, Uganda, and Zambia, the Conference contributed to bridging the gap between education and today's dynamic and ever-shifting workforce. The sessions, discussions, and networks created during the Conference empowered young people in East and Southern Africa with leadership skills to engage in discussions that affect their communities. The Conference also equipped them with the necessary tools and means to identify and understand the challenges of school-to-work transition in the fields of Technical and Vocational Education and Training (TVET).



**Location:** Nyamata, Rwanda



**24 Participants** from Kenya, Rwanda, Tanzania, Uganda, and Zambia



**Date:** March 2024



**Focus:** Education, School-to-work transition, technical and vocational education and training (TVET).

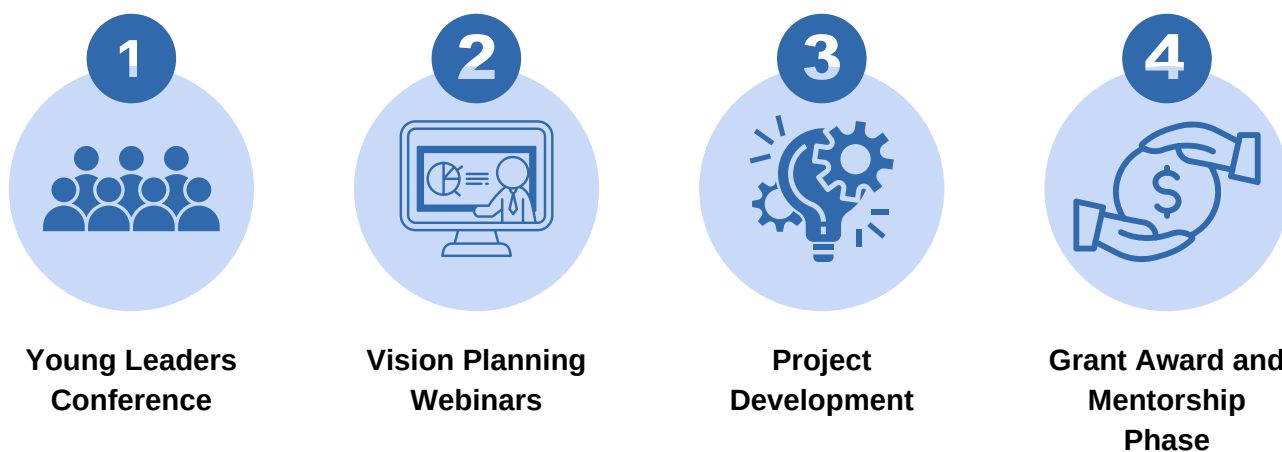




Following the Conference, participants were invited to a vision planning webinar series scheduled for April 17, 22, and 29, based on their availability. Using the vision planning workbook, they developed project proposals, with recordings provided for those facing internet challenges. Twelve participants submitted their workbooks, and after a joint review with MC-Rwanda, five projects were selected to receive up to \$300 each in funding and mentorship.

After completing the Conference, its alumni can participate in MCW Global's alumni-exclusive programs: The Community Leaders in Africa Internship program and the Alumni Ventures Fund program. They will also have the chance to engage with MCW through vision planning workshops, funding opportunities, and the global alumni network.

## Participants' route







"Our goal is clear: to see more youth in vocational education successfully transition into the workforce. This Conference will serve as a platform for young leaders and stakeholders in youth development to explore innovative solutions and address critical gaps in this transition process."

**Olive Safari**  
**(MC-Rwanda's Country Manager)**





# COMMUNITY LEADERS IN AFRICA INTERNSHIP PROGRAM 2024

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MCW Global held its 5th edition of the Community Leaders in Africa Internship Program between June and October 2024. The program provides an internship opportunity to alumni of the Young Leaders Program to develop their community development skills and equips them to address communities' pressing needs around the world. Through this immersive program, participants gain practical, professional community development experience while identifying and working on a set of leadership skills and tools, increasing their self-awareness level, and working in a multicultural environment. This year, internships were offered in both in-person and hybrid formats, and interns spent three months working in the field and virtually with our Affiliate organizations.

**Mayamiko Chimbali** from Malawi joined MC-Tanzania as a Partnership and Resource Mobilization Intern, and **Dina Hanbak** from Egypt joined MC-Zambia as Communications Intern.

See below how this experience positively impacted the interns and how they built meaningful relationships with their mentors, fellow interns of the Young Leaders in Africa Internship Program.







**MAYAMIKO CHIMBALI**  
(Malawi)

## Partnerships and Resource Mobilisation Intern, MC-Tanzania

 July to October, 2024

 Tanzania

During her internship, Mayamiko helped the MC-Tanzania team with its activities and development. With the help and support of Michael Leo, who was a Communications Intern at MC-Tanzania in 2023.

**MICHAEL LEO (TANZANIA)**



**MENTOR**

*"Participating in this internship is a significant opportunity to dive deep into the field of resource mobilization. I am excited to apply my research and communication skills to meaningful projects while gaining firsthand experience in strategic fundraising, donor engagement, and effective project management."*



**DINA HANBAK**  
(Egypt)

## Communications Intern, MC-Zambia

 June to September, 2024

 Zambia

Dina supported MC-Zambia's team in creating a communication strategy and a work plan to connect with the online audiences, including the community, partners, and donors. Under the support and guidance of Sharon Matongo, who herself was a Communications Intern for MC Rwanda during 2023, Dina assisted MC-Zambia in a hybrid capacity for content development for the website and social media. She also participated in and contributed to in-person campaigns and activities.

**SHARON MATONGO (ZIMBABWE)**



**MENTOR**

*"Being part of the MC-Zambia team offers an incredible journey, where one can gain a wealth of experience in a short time to make a real impact. I am excited to have joined them, share our experiences, and add my heart to their mission."*  
*"Together, we can achieve our goals and create lasting positive change."*

# 2024 ALUMNI VENTURES FUND RECIPIENTS

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MCW Global's alumni network is made up of diverse, innovative, and ambitious young leaders from around the world. To honor their commitment to community development, we established the Alumni Ventures Fund, supporting their leadership through meaningful, locally-led projects.

In 2024, we saw the Alumni Ventures Fund come to life through tangible impact, both for project beneficiaries and the communities they serve around the globe.

Nine Young Leaders Program alumni received support through a combination of mid-size and small-size grants. This included two mid-size grants, one focused on health and one on education, and seven small-size grants, with three in education and four in health, enabling deeper and broader community engagement.

The Alumni Ventures Fund is fully supported by The Claire Friedlander Family Foundation and Hyman R. and Ruth Shapiro Foundation, Inc.





## Mid-size Grants

### Dr. Hildah Bwembya Nkonde from Zambia

Project: Save My Smile Project  
Budget: \$5,000



Through her project, Hildah worked toward improving access to quality oral healthcare for people living with disabilities in Zambia. The Save My Smile Project improved oral health equity for people with disabilities by addressing significant disparities in both access to and quality of care. The project tackled two key challenges: lack of access and lack of provider competence.

Many individuals with disabilities had limited access to oral healthcare due to a shortage of resources and providers' lack of training in managing patients with special needs. Furthermore, dental professionals often lacked the skills and preparation to effectively care for this population, leading to avoidance of treatment or reliance on potentially harmful restraint techniques.

Addressing these, the project applied a two-pronged approach:

- **Direct Outreach:** Provided free oral health services and education to people with disabilities in their communities (including schools and care facilities). This included oral health education, free dental hygiene product samples, and one-on-one training on proper brushing techniques.
- **Professional Training:** Collaborated with the University of Houston- Clear Lake (UHCL) to deliver virtual behavioral management skills training for dental students and professionals. This training enhanced their ability to confidently and effectively care for patients with disabilities.





## Mid-size Grants

### **Michael Leo** from Tanzania

Project: Knowledge in Books Project  
Budget: \$5,000



Through his project, Michael created a digital learning hub focused on creating equitable access to educational resources.

The project promoted literacy and a culture of reading by establishing accessible community libraries enriched with diverse educational resources for underserved communities in the Mwanza region. It placed particular emphasis on enhancing digital literacy and access to online learning. The project enhanced an existing community library by adding a digital learning hub equipped with computers and tablets, providing free access to online learning resources and digital skills training.

It addressed the significant educational inequity in underserved Tanzanian communities, where many students lacked access to books, technology, and digital skills. The project stood out by integrating technology within the existing library framework, offering not just book lending but also digital skills training for both students and volunteers. This approach ensured that participants developed the skills needed to use technology effectively for their education and future employment.

The project's sustainability strategy included generating revenue through the provision of secretarial services to the community and actively pursuing partnerships with local businesses for additional funding and support. Ongoing community engagement, feedback mechanisms, and program adaptation were key to ensuring long-term relevance and impact.



## Small-Size Grants of \$500 cash

### 4 Projects in Health



Christine Baako  
Azikuru,  
Uganda

**Project Name:**  
Suubi Mu Kalaamu



Gabriel Chanda,  
Zambia

**Project Name:**  
Hopeful Smiles



Mutinta Mundia,  
Zambia

**Project Name:**  
Restore Dental



Dorcas Doree  
Nishimwe,  
Rwanda

**Project Name:**  
Tooth Brushing

### 3 Projects in Education



Michael Leo,  
Tanzania

**Project Name:**  
Breaking Barriers to  
Girls' Education



Huma Nasir,  
India

**Project Name:**  
Sustainable Ladakh:  
Eco-Laws in Action



Mariana Daniela  
Pérez Santoyo,  
México

**Project Name:**  
Dear Latino





# GLOBAL AMBASSADORS PROGRAM

In 2024, three MCW Global alumni were selected for the program's first cohort and took part in a kick-off meeting to begin planning their activities for the year ahead.

The Ambassadors Program welcomes alumni who have served as mentors or completed an internship through the Community Leaders in Africa Internship Program. Fellowship and Conference mentees are eligible to join after two years of active engagement with MCW Global.

## Meet the 2024 Global Ambassadors:



**Anuli Onyinyechi  
Anochirionye**  
United Kingdom



**Michael Leo**  
Tanzania



**Florencia Peñaflor  
Paran**  
Perú



A woman with a black headwrap and a patterned dress is smiling while working on a colorful textile project. She is using scissors to cut a piece of fabric with a yellow and green pattern. The background is a warm, orange-toned image of a room with a white ceiling.

# 02

# Economic Security Report

Economic security on a global scale remains a multilayered challenge. The world has experienced significant disruptions and transformations in economic systems, driven by factors such as technological advancements, geopolitical tensions, and environmental concerns. Achieving economic security requires proactive and coordinated efforts from governments, businesses, and civil society to adapt to changing circumstances, mitigate risks, and promote sustainable and inclusive economic growth. For MCW Global, these are the challenges our Affiliates, alumni, and global team continue to actively tackle.

# SKILLS DEVELOPMENT

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In 2024, 133 participants completed training in tailoring and 87 in ICT through MC-Rwanda's flagship program, Nshobore. The program equips youth with practical skills in these trades, alongside entrepreneurship training, enabling them to enter the workforce or launch their own businesses.

Rwandan youth completed vocational training in tailoring and ICT through MC-Rwanda's Nshobore program, gaining practical skills that support their transition into the workforce or the launch of their own businesses.

133

youth completed a  
tailoring course  
(129 female, 4  
male)

80

youth completed the  
entrepreneurship  
course in tailoring

87

youth completed  
an ICT course in  
computer  
maintenance (41  
female, 46 male)

45

youth completed the  
entrepreneurship  
course in computer  
maintenance

The trained youth in tailoring acquired marketable skills such as making children's and adult clothes, sewing, and repairing children's and adult clothes. Whereas, the trained youth in Computer Maintenance acquired hands-on skills in maintaining computer software and hardware, installing CCTV cameras and basic electrical circuits, installing phone systems, and repairing phones.



## Success Story



### **Vanessa Karangwayire** from Rwanda

Program Participant, 2024

Karangwayire Vanessa, a 24-year-old resident of Kanazi village, is a graduate of MC-Rwanda's Nshobore Program. She is the second of seven siblings, including five sisters and two brothers. Despite her determination, Vanessa faced significant challenges due to her mental disability and speech impairment. Having dropped out of school in the second grade, she lost hope and felt undervalued within her family, often overburdened with household tasks.

Her journey took a transformative turn when she joined MC-Rwanda to pursue tailoring training at the YEGO Center in Nyamata. Vanessa's initial days were tough; she would travel five kilometers daily to attend training, often carrying heavy loads of cassava to grind after class. Fatigued and demoralized, her ability to focus on her studies was severely impacted.

Recognizing her struggle, Vanessa's teacher stepped in and advocated on her behalf. Speaking to her parents, the teacher emphasized the importance of supporting Vanessa's education by relieving her of excessive workloads. This intervention marked a turning point for Vanessa, enabling her to focus on her studies without the burden of household responsibilities.

Her dedication soon began to pay off, and towards the end of her training, she started earning by tailoring clothes for her neighbors. One of her first projects, sewing a student's shirt, earned her two thousand Rwandan francs. Upon completing the program, Vanessa received a sewing machine as a toolkit through MC-Rwanda's partnership with the National Union of Disability Organizations in Rwanda (NUDOR). With this vital tool, Vanessa started practicing her craft and contributing to her family's well-being.

***"I am grateful to MC-Rwanda for the skills they gave me. My mother is also very thankful to the teacher who helped me. This gave me many opportunities and enabled me to perform well."***

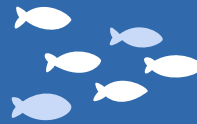
Today, Vanessa's tailoring business is a testament to her determination, and the life-changing impact of such programs led by our Affiliates.

# MC-ZAMBIA'S SPORTS AND CLIMATE PROJECTS FOR RURAL EMPOWERMENT

At the beginning of 2024, our Affiliate, MC-Zambia, launched a new project aimed at promoting climate-smart innovative agroecology for biodiversity conservation, climate change mitigation, and improved rural smallholder livelihoods in Magoba and Chanyanya communities of Chikupi and Magoba ward of Kafue District.



Two environmental and land degradation awareness-raising activities were conducted in Magoba and Chanyanya villages.



2 fish ponds were constructed at the center, 2 water tanks were procured, and one borehole was drilled at the center and fitted with a solar-powered water system.

*"We have suffered from the effects of deforestation associated with charcoal production. Therefore, the MC-Zambia's Climate Change Project brings so much joy and hope to our communities for a better future."*

**Simon Peter Chisandi, Community Program Committee Chairperson**





Continuing its commitment to promoting sports in rural areas, MC-Zambia hosted a five-day tennis training marking the official launch of the Tennis Court at the Community Center in Chanyanya. Around 90 children from MC-Zambia's Literacy and Numeracy classes, representing communities across Chanyanya, had the opportunity to learn tennis fundamentals from two experienced coaches, Butch Hines and Kabinga Pande.

*"I am so happy to be part of the tennis project! I never thought I could play tennis, but now I can. The teachers are kind and fun, and I love learning new skills every day. Tennis makes me feel strong, and it helps me focus better at school. I can't wait to keep playing with my friends."*

**Elizabeth Chisapa, 8, participant in the Tennis Court program**





03

# Education Report

The resilience and determination of individuals, communities, and nations in the face of adversity offer hope for a brighter future and stand at the core of the positive change transforming communities.

While global education faces substantial challenges, our programs in Zambia continue to seek best practices to invest in quality teaching and learning and to bridge digital divides. MC-Zambia played a crucial role in the past year in helping the community and marginalized groups through their endeavors and activities in Literacy and Numeracy Classes and Community Engagements. The journey to equitable and inclusive education is ongoing, but the destination is one worth striving for, reflected in initiatives ranging from scholarships and online training resources to local literacy and ICT programs in Zambia and Rwanda, all demonstrating MCW Global's enduring commitment to accessible, quality education as part of our 25-year legacy.



# MCW GLOBAL AWARDS SECOND COHORT OF ABRAHAM MAGID EDUCATIONAL SCHOLARSHIP PROGRAM

For the second year, MCW Global implemented the Abraham Magid Educational Scholarship Program (AME), awarded to MCW Global's Young Leaders Fellowship Program alumni interested in furthering their education and passionate about their community.

This round of the AME supported three MCW Global alumni: **Brendan Schultz (USA), Hannah Gomani (Malawi), and Valeria Cerpa (Peru)**, bringing the total number of recipients to six. The recipients receive financial support to cover their bachelor's and master's tuition fees.

The scholarship, created by Richard Magid, a longtime friend and supporter of MCW Global's work and mission, in memory of his late father, Abraham Magid, strengthens MCW Global's commitment to education and youth development.

*"Each year, I am amazed at how MCW Global filters through thousands of applications to find 30-40 new incredible fellows for the annual Young Leaders Fellowship. Being able to extend the support provided by this program, through the AME scholarships [in honor of my Dad], helps fulfill its mission to build young leaders in all corners of the world."*

**Richard Magid, President of Soundboard Consulting Group, LLC, General Partner, Soundboard Venture Fund, LP.**

*"This scholarship is helping me to get closer to my long-term goal of pursuing a master's degree in Computer Science applied to sustainable projects. The knowledge I gain from this course/program will be essential for my future academic endeavors, providing both practical and theoretical foundations."*

**Valeria Cerpa from Peru, AME Recipient, pursuing her studies in Computer Science**





# ONLINE LEADERSHIP COURSE & TOOLKIT LAUNCH

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The Online Leadership Course & Toolkit addresses the critical need for accessible and effective leadership development by offering a condensed, high-quality curriculum delivered through a user-friendly online platform embedded into our existing website. The online training tackles the challenge of limited access to leadership training for young people globally by introducing a unique online learning model.

We have taken our existing leadership curriculum, including modern leadership, self-awareness, global citizenship, and vision planning, and transformed it into an engaging online format. This condensed program offers participants flexibility (learn at their own pace) and affordability, overcoming traditional barriers to leadership education. The toolkit is a one-stop shop for developing and implementing impactful community projects in the areas of health, education, and economic security. We believe that strong communities are the foundation of a thriving world, and this toolkit empowers individuals to make a positive difference.

During the first year of its launch, we have seen great interest from young leaders globally, with 237 young people completing the Online Leadership Training and receiving a certificate. 598 young people downloaded the Toolkit to use for their community project planning and implementation.

## Online Leadership Course



## Project Toolkit



# LITERACY IN ZAMBIA

MC-Zambia's Literacy project in Chanyanya addresses significant challenges in education that have far-reaching impacts on the community's economic security and health prospects.

## As part of their Child Literacy Project, during 2024, MC-Zambia:

- Integrated 90 children in the Child Literacy class (11 at St. Anna Community School and 79 at Chanyanya Primary School) in the formal government schools.
- Constructed two play parks at St. Anna Community School and Chanyanya Primary School and donated 270 assorted books to nine primary schools.



## MC-Zambia further improved computer literacy in schools by:

- Training 18 teachers in ICT and 13 teachers in child safeguarding policy formulation.
- Donating 35 desktop computers to 6 primary schools in Kafue district and 5 tablets to 5 schools.



# EDUCATION AND ICT LITERACY IN ZAMBIA AND RWANDA

MC-Zambia officially signed a Memorandum of Understanding (MoU) with the Kafue District Education Board Secretary (DEBS) at Kasenje Resource Centre in Kafue. This important partnership signifies the MC-Zambia commitment to working hand in hand with the Kafue DEBS to promote quality education and foster the holistic development of their learners.

MC- Zambia and DEBS have been cooperating since 2021, implementing improved computer literacy, literacy, and numeracy, and now Oral Health Projects in schools based in the Chikupi zone. Due to the strengthened collaboration and partnership, they gradually increased the number of schools they are supporting from 7 to 10. In a separate activity, MC-Zambia joined the rest of the world in commemorating World Literacy Day by gathering enrolled children from literacy classes for various activities aimed at promoting literacy and empowering the community at the MC-Zambia Resource Center in Chanyanya.

*"By leveraging our respective strengths and resources, we aim to contribute to conducive learning environments where every child can thrive and reach their full potential."*

**Maybin Loloma, Acting Program Manager, MC- Zambia**





MC-Rwanda, through its ICT program, served **87 participants**, with a more balanced gender distribution (46 males, 41 females) and included 11 teen mothers, 70 out-of-school youth, and 6 youth with disabilities.

Furthering its commitment to education, MC-Rwanda renewed its Memorandum of Understanding with the Ministry of Education, reaffirming its goal to educate 300 youth annually, including out-of-school youth, teen mothers, and youth with disabilities. The renewed agreement also introduced professional development opportunities for five young trainers. In addition, MC-Rwanda submitted student portfolios to the Rwanda TVET Board for certification and engaged the National Examination and School Inspection Authority (NESA) to explore appropriate accreditation models for its diverse training sites.



A man in a white lab coat is standing in front of a chalkboard, holding a dental model. The chalkboard has handwritten text in Swahili, including "HISABATI", "WAKATI", and "1/15/2024". The background is a blurred image of a classroom or training session.

# 04

# Health Report

As we have been witnessing, global health is a dynamic and ever-evolving field characterized by a complex interplay of challenges and opportunities. Despite the progress and technological advancements in the health field, inequalities in health care and affordable health care within and between countries continue to undermine progress, leaving vulnerable populations at risk.

We hope that in the future, global health systems will be more resilient, equitable, and responsive to the needs of all people. Investments in public health, healthcare infrastructure, and research hold the promise of healthier populations and a more secure world. The work and community activities of our Affiliates have proved to be of crucial importance in helping people enjoy a greater level of health and awareness raising. Significant progress was made across MC-Tanzania's programs with notable achievements in training, outreach, innovation, and advocacy. As part of the Dental Therapist Outreach Training Project, simultaneous training and hands-on outreach sessions were conducted in the Tanga and Mbeya regions in November 2024, marking the conclusion of the project's cycle from 2021- 2024. Meanwhile, the Community Health Fellowship Program continued its impactful community-led outreach and mentorship efforts. Following foundational training in Arusha, the third cohort launched its activities, advancing the program into its final implementation phase.



# PROMOTING ORAL HEALTH AWARENESS AND ACCESS

In 2024, all three MCW Global Affiliates actively contributed to improving oral health awareness and education in their respective countries. Through community outreach, school-based programs, and dental screenings, they helped strengthen local efforts to promote better oral hygiene practices and expand access to dental care for those in need.

## MC-Rwanda

Through its Spark Program- Leadership and Health Project, MC-Rwanda delivered targeted health education initiatives across communities in 2024. A total of 148 program participants benefited from oral health education sessions and toolkits, supporting improved hygiene practices. Additionally, the team conducted community outreach activities, reaching 298 students from Mayange Primary School with oral health education. The program also provided comprehensive sessions on Sexual and Reproductive Health Rights (SRHR) and mental health to 62 youth, fostering greater awareness and confidence in managing personal well-being. This work takes special importance considering that Rwanda has only 0.2 dentists for every 10 thousand people.

*"In the mental health session, I learned that as a young person, it's important not to abuse alcohol because it can damage brain capacity. I also learned the importance of getting enough rest to use your brain to its full potential when working. In the sexual and reproductive health session, I learned that abstinence is the best way to avoid sexually transmitted diseases."*

Amani Martin, ICT student, MC-Rwanda

## MC-Zambia

MC-Zambia held a final meeting with Chemicotex, during which the Chemicotex Country Director confirmed their commitment to provide Whitedent samples in 2025. Additionally, the MC-Zambia team collected data from target schools to update the master database with the number of learners reached during oral health sensitization activities.





## MC-Tanzania

MC-Tanzania announced a new initiative with the Ministry of Health, the President's Office, Regional Administration, Local Government, and the Tanzania Dental Association, launching the oral and dental health campaign for 2024. During the celebration under this year's theme, "A Happy Mouth is a Happy Body," a specialized oral and dental practitioner camp provided invaluable oral and dental health education for expectant mothers, primary and secondary school students, and centers for children with special needs. Participants benefited from the information and tools needed to maintain good oral health and ensure a healthier future. In 2024, MC-Tanzania also took part in two key national health initiatives. At the Healthcare Excellence Symposium held at the Julius Nyerere International Convention Centre, the team joined discussions on advancing healthcare through leadership and collaboration. MC-Tanzania also contributed to the Afya Check Campaign, offering free oral health education, screenings, referrals, and educational materials, in partnership with government and NGO health institutions.



# COMMUNITY HEALTH FELLOWSHIP PROGRAM 2024-2025 COHORT

In September 2024, MC-Tanzania, in partnership with the Foundation for Preventive Health (FPH) and SKYGEN International Foundation, launched the third cohort of the Community Health Fellowship Program for October 2024- March 2025 in Arusha, Tanzania.

The workshop brought together **20 newly graduated dental therapists**, known as Community Health Fellows, who were deployed in **12 regions** across the country to roll out a six-month fellowship focusing on community-based oral health outreach. The fellows received training in leadership and project management and conducted oral health outreaches across Tanzania, aiming to reach approximately **150,000 community members**. Services provided under the program included oral health education, screenings, referrals for emergency treatment, and the distribution of toothbrushes and toothpaste. The initial basic five-day workshop prepares the next generation of young health leaders to combat the growing burden of non-communicable diseases (NCDs) through preventative health measures. The cohort began its journey with an intensive one-week training that integrated eye care, nutrition, the linkage between oral health and other NCDs, as well as Water, Sanitation, and Hygiene (WASH) education.

This year's event had **Dr. Baraka Nzobo**, Assistant Director of Oral Health Services at the Ministry of Health - United Republic of Tanzania, as the Guest of Honor. Other esteemed guests included **Dr. Jacqueline Mbuya**, Arusha Regional Dental Officer, who facilitated a session on Community Linkage and Professional Engagement; **Dr. Esther Luhinga**, Arusha Urban District Dental Officer; Dr. Gabriel Mtafya from Mbeya College of Health and Allied Sciences, who facilitated a session on Ethics and Professionalism in Dentistry; **Mr. Emmanuel Kitoi**, Program Coordinator of SKYGEN International Foundation; and **Ms. Anna Nnko**, FPH Country Director.

Participants received ongoing mentorship and, after graduation, joined an active alumni community for continued support. Fellows also assisted in integrating oral health into SKYGEN and FPH's vision screening outreach, making them ambassadors for oral health across the country.

## Immersive training in **3 core modules**

A New Generation of  
Community Health  
Leadership

Project Management

Integration of Oral Health  
with other NCDs

**20**  
Fellows Dental  
Therapy Students

**6**  
Months

**12 regions**

## Testimony about the program

*“The program focuses on addressing shared risk factors between oral health, eye health, and other non-communicable diseases (NCDs), aiming to improve access to oral health education and services in underserved rural areas across Tanzania.”*

**Ms. Rabia Mkamba, MC-Tanzania’s Acting Country Manager and Finance and Administration Officer**



Also, MC-Tanzania participated in the Healthcare Excellence Symposium 2024, organized by AHEAD Inc., held at the prestigious Julius Nyerere International Convention Centre (JNICC) in Dar es Salaam, under the theme “Advancing Healthcare Through Leadership, Diplomacy, and Collaboration.”

*“This platform also allowed us to demonstrate MC-Tanzanian’s leadership approach in driving innovative healthcare solutions, emphasizing the importance of empowering emerging leaders to catalyze transformative change. This was more than a learning event; it was a powerful affirmation of the MC-Tanzania’s role as a key player in the healthcare landscape of Tanzania.”*

**Kambarage Kinemo Nyamhanga, MC-Tanzania Program Coordinator**



# DENTAL THERAPISTS OUTREACH TRAINING PROJECT

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MC-Tanzania concluded the final year of the Dental Therapist Outreach Training Project with a series of training, outreach, and project closure activities. Hands-on training sessions and community outreach were conducted in the Tanga and Mbeya regions. The project strengthened school dental services and enhanced leadership capacity in oral health education.

Dental outreach activities successfully reached seven schools and one orphanage center, including support for persons with disabilities (PWDs). Services provided included oral health education, dental screenings, referrals, and treatment for common conditions such as periodontal disease and dental caries.



9

Dental Therapist alumni conducted outreach activities

115

Dental Therapist students completed outreach in the final year

8,997

community members reached through alumni-led dental outreaches

6,167

pupils reached with oral health education

3,466

pupils received free oral screening

223

pupils with disabilities reached with oral health education

2

community leadership modules completed

18

primary school teachers reached through dental outreach





# MCW GLOBAL HOLDS ITS 10TH AFRICA PROGRAMS SEMINAR IN TANZANIA

In March 2024, MCW Global held its 10th Africa Programs Seminar in Zanzibar, Tanzania, continuing a yearly practice of gathering the team and leadership from the organization and all Affiliates, MC-Rwanda, MC-Tanzania, and MC-Zambia.

Each Affiliate was represented by the Country Manager, two Program Team Members, and one Board Member. From MCW Global, the Executive Director, Director of Strategy & Impact, and two Board Members were present. This ensured that the organization and the Affiliates were represented by various team members, fostering an environment for streamlined communication and inclusion.

The Africa Programs Seminar helped teams sharpen their awareness of the shared purpose of the global organization. With several team members participating in this seminar for the first time, the event gave them a clear overview of the organization's overall direction and practices. In addition, the seminar focused on cultivating the skills team members need to effectively advance the shared global mission.

Themes: strategic planning and growth, collaborative leadership, media & communications, donor cultivation and management, team Building & cross-cultural connection

Learning outcomes: Demonstrate the ability to work as part of a diverse and global team; Enhanced understanding of MCW Global's strategic goals and how Affiliates align with the global mission; Developed practical leadership skills in conflict resolution, communication, and managing team commitments; Improved media & communication tools and techniques.

Participants had the opportunity to hear from Richard Magid, Founder and President of Soundboard Consulting, who specializes in growth mindset and management, and who once again joined the Seminar.

*"My recent visit to Zanzibar and Dar es Salaam exceeded my expectations both professionally and personally. As usual, found in my travels, the people make places special, and Tanzanian people surely exceeded expectations with their vibrancy, warmth, and welcoming spirit. I was very proud and excited to see the efforts and results our Tanzanian team is achieving in oral healthcare expansion and youth leadership development."*

**Mark Kemper, MCW Global Board Member and Board Liaison between the MCW Global and MC-Tanzania Boards**







In New York, MCW 8th Youth Leadership Retreat participants break bread.

## Miracle Corners of the World Launches Youth Village in Songea, Tanzania

MCW leaders traveled to Tanzania to support the opening ceremony of the new MCW Education, Health and Youth Housing and Community Village in the rural town of Songea.

than 800 acres of land provided by the local government. The community center includes classrooms, a town hall, a computer lab, a library, and a kitchen and dining area. Project Coordinator, Felix Nyakale, is currently developing educational programs out of the center, with support from former NYC public school teacher, Mavis Kahl, who arrived in Songea in

Building the new village provided substantial boost to the local economy since one hundred percent of the labor and materials used for construction came from Songea. "This project provides a unique opportunity for Songea youth to engage in education and development efforts that lead to positive change," said Songea District Commissioner, Honorable



MCW's youth leadership retreat participants at Champlain College in Vermont.

## Youth from Around the World Gather in Vermont

Youth delegates from around the world gathered at New York University in Manhattan and at Champlain College in Vermont for MCW's 8th Youth Leadership Retreat to learn that they can lead social change.

Retreat participants (pictured), for an intensive, seven-day retreat in July. "MCW's youth retreats provide young people with opportunities to network with their peers and with innovative leaders from the public, private, and non-profit sectors," said Khalid Elachi, MCW Project Coordinator and 2008 Retreat Director. "It also helps them develop the confidence and skills to make a difference."

take to create sustainable solutions. The range of plans was as varied as the experiences and dreams of the participants. A Palestinian designer designed a plan to build a team of youth volunteers to help children learn to read. A Manhattan high-school student wanted to help adults learn to speak to teens who have endured tragic losses.

Led by MCW's 2007 member, Alberto Bickel, a graduate of entrepreneurship, including those who founded the retreats in 2007 and 2008. Youth participants prepared vision plans, showcasing their own community's challenges and steps they would

take to create sustainable solutions. The range of plans was as varied as the experiences and dreams of the participants. A Palestinian designer designed a plan to build a team of youth volunteers to help children learn to read. A Manhattan high-school student wanted to help adults learn to speak to teens who have endured tragic losses.

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## MCW Opens Youth Center in Freetown, Sierra Leone

After three months of construction, MCW opened the Westwings Youth Resource Center, a new community center in Freetown, Sierra Leone. Among the 200 guests at the opening ceremony were MCW Co-founder Eddie Bergman, Miriam Carter, Sierra Leone Advisory Board Members, Sierra Leone police, and United Nations Development Program (UNDP) representatives.

The building sits on five acres of land donated by the local author and publisher, who is a former member of the Sierra Leone police. The center will provide a safe space for youth to learn, work, and play. It will also serve as a hub for community development and social entrepreneurship.

about the center's role in reducing high rates of youth unemployment in the area. "The project works well with the Sierra Leone police department's strategic plan on youth employment. We are committed to providing security to the center and ensuring transparency," said Sierra Leone's Vice President, Siriah Leone. "This is one of the world's least developed countries, according to the UNDP Human Development Index."

# Celebrating 25 years



MCW members from Africa and the U.S. gathered at the Arusha International Conference Center and the Miracle Corners of the World (MCTW) Dr. Herman Africa Youth Empowerment Village to participate in the first MCW Community Development Program Leadership Seminar in May 2008.

## MCW Holds First Community Development Seminar

MCW members from Africa and the U.S. gathered at the Arusha International Conference Center and the Miracle Corners of the World (MCTW) Dr. Herman Africa Youth Empowerment Village to participate in the first MCW Community Development Program Leadership Seminar in May 2008. The seminar, which brought 22 MCW community center team leaders together, aimed to empower community center teams to develop their centers as vibrant spaces for education, exchange, marketing and entrepreneurship. IDUO Africa, a Cape Town-based nonprofit organization specializing in youth and corporate leadership training, facilitated the dynamic and interactive six-day training program.

It's a real honor to be part of the MCW Leadership Seminar. It's a reminder of the "MOMENTS" of learning and discovering new ideas and skills that everyone who participated enjoyed, including the facilitators from the MCW office in New York and IDUO Africa. As a senior MCTW youth leader and mentor, I shared my story with team leaders. I also gained many new ideas from all of the participants. Our youth leaders described their vision for the future of their centers. Our leadership seminar was the first without a training program. I have never experienced it.

The training was 100 percent practical, thanks to IDUO and MCW. Every session started with the goal that each individual would take something away from it, and at the end of the seminar, you know it was successful because you would have some team members say "AMAZING!"

I met different people at the MCW Leadership Seminar from different corners of the world, especially from different MCW community centers. Some were from Songea, some from Arusha, some like myself were from Rwanda, others were from Sierra Leone and also from New York. Every evening, we shared our experiences about the day with our fellow participants. We compared our countries, how people live, and the problems that exist in each of our countries, especially among youth. Because I was staying in an apartment with seminar participants from Tanzania, I really learned a lot of Swahili, which is a growing language not only here in East Africa, but also all over the continent. It has been an interesting experience to network with different people from different corners of the world. I exchanged my experiences with other individuals and I left the Leadership Seminar eager to solve problems with my team.



UMHMS faculty and students await Tanzanian President.

## WITH MCW SUPPORT, TANZANIA OPENS RENOVATED DENTAL SCHOOL IN DAR ES SALAAM

ANZANIA, November 3rd — resident Jakaya Kikwete opened the newly renovated Muhimbili University of Health and Allied Sciences School of Dentistry (UMHMS) in an official ceremony in Dar es Salaam.

The renovation, valued at nearly \$2 million, began with a call to action from President Kikwete to Dr. Haron Bergman, MCW Oral Healthcare Program Director.

This led to a two-year effort to build a public-private partnership among Tanzanian health officials, UMHMS faculty, and international dental supply providers under the umbrella of the MCW Oral Healthcare Initiative (OHI).

According to former UMHMS Director, Dr. Imtiyaz Kikwete, Tanzania has the country's highest dental professionals, at a ratio of 1 to 120,000. As a result, thousands of Tanzanians go without treatment for dental maladies every year.

Both the Tanzanian Ministry of Health and Social Welfare, under the leadership of Professor David Mwakyeu, and MCW, with its upgraded equipment and excellent training, the school will attract new faculty, train even more students and continue to serve Tanzanians.

These delegates from a dozen countries built their vision plans with thoughtfulness and conviction leaving everyone within earshot reconsidering their own potential.



MCW's youth leadership retreat participants at Champlain College in Vermont.

## Youth From Around the World Share Ideas About Creating Lasting Social Change in Their Communities

MCW held its 13th Youth Leadership Retreat with 180 young community leaders from around the world in July at Champlain College in Vermont.

The retreat provided a unique opportunity for the participants to prepare a "vision plan," which identifies a specific challenge in their community, such as the lack of after-school programs or limited oral health care, and the steps to take to address that challenge. Participants were also encouraged to share the creative social justice work they do in their own communities and to develop a global support network.

"Once again, we aimed to create a comprehensive and creative program that challenged the guests to work together, but also ensured that they have a good and realistic

time," said Yannis Elachi, the 2010 retreat coordinator.

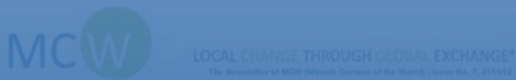
The participants, aged 16-21, included Americans, British, Chinese, Indian, Israeli, Italian, Kenyan, Kyrgyzstan, Nigerian, Palestinian, Rwandan, Somali, South African, Tanzanian, and Zambian youth, many of whom had participated in past retreats and returned as mentors.

"Through entrepreneurial and cross-cultural communication activities, the mentors put forward the same solid advice learned as youth participants," continued Elachi.

The working group focused on social entrepreneurship, with sessions led by Dr. David Finney, Jackson State University, and Tonya Smith, an associate professor. Andy Barker, Director of Ben & Jerry's Social Mission Program, spoke about how companies work with communities to use locally grown products. Singaporean Chef

MCW theme board members Anna Conduela, Dr. Cathy Delon, Roberta Klein, and Dr. Nancy Stanton for their support and leadership during the retreat.

The working group focused on social entrepreneurship, with sessions led by Dr. David Finney, Jackson State University, and Tonya Smith, an associate professor. Andy Barker, Director of Ben & Jerry's Social Mission Program, spoke about how companies work with communities to use locally grown products. Singaporean Chef



# 25TH ANNIVERSARY PREPARATIONS

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In 2024, preparations began for a special celebration marking MCW Global's 25th Anniversary, to be held the following year. Planning efforts focused on creating an inspiring event that would bring together supporters, board members, beneficiaries, and young leaders to reflect on MCW Global's journey, celebrate its impact, and strengthen connections across the global community. The anniversary campaign was also launched to mobilize resources and to raise awareness and visibility for the programs run by MCW and its affiliates for more than two decades, both in the U.S. and across Africa.

## COMMEMORATIVE SECTION: TRANSFORMING COMMUNITIES FOR 25 YEARS

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Building on the Anniversary preparations, we also sought to highlight MCW Global's history and impact through storytelling.

To mark our 25th Anniversary, we curated a special series under the name "Transforming Communities for 25 Years: Looking Back, Moving Forward." These stories offer powerful insights into our journey and the individuals who shaped it, including stories and reflections shared that represent the experiences and perspectives of individuals involved with the organization in various capacities, including alumni, board and team members, Affiliates, supporters, and donors.

Visit our **25th Anniversary stories collection** to meet the young leaders, partners, and community members who inspire our mission every day:

[MCW Global's 25th Anniversary Stories](#)

We thank you for your continued support in our efforts to contribute to Local Change Through Global Exchange®.



# Financials

## MIRACLE CORNERS OF THE WORLD, INC. STATEMENT OF REVENUE, EXPENSES, AND CHANGE IN NET POSITION

Year ended December 31, 2024

### Support and Revenue:

#### Contributions

Restricted \$145,654

Unrestricted \$328,660

Total Operating Revenue \$474,314

### Expenses:

#### Program Services

Africa Programs \$694,764

Young Leaders Program \$300,000

Strategic Plan Implementation \$35,949

#### Support Services

Management and General \$129,924

Fundraising \$45,507

Total Expenses \$1,206,114

Operating Loss (\$731,800)

#### Nonoperating revenue

Investment Income \$74,843

Realized Gain on Investments \$38,239

Unrealized Loss of Investments \$94,914

Total Non-Operating Revenue \$207,996

Change in net position (\$523,804)

Net position at beginning of year \$2,342,992

Net position at end of year \$1,819,188

#### Notes

1. Cash and Cash Equivalents: MCW considers all highly liquid instruments purchased with a maturity of three months or less to be cash equivalents.
2. MCW receives in-kind support from various sources in support of its projects. In-kind contributions are reported as contributions and expenses in the accompanying statement of revenue, expenses, and changes in fund net assets at their estimated fair value at the date of donation. MCW received \$24,900 in the year ending December 31, 2024. In-kind contributions of volunteer time or technical assistance are not included in these numbers.
3. The Statement of Financial Position was prepared by an independent auditor, Peter J. Bertuglia (Certified Public Accountant, P.C.). Copies are available on file at MCW's office in New York City.



# MEET THE TEAM

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**DR. MARION BERGMAN**  
Healthcare Projects  
Director (volunteer)



**KHALID ELACHI**  
Executive Director



**REGINA LECHNER**  
Strategy and Impact  
Director



**LEON GOJANI**  
Young Leaders Program  
Associate



**DHURATA BERISHA**  
Young Leaders Fellowship  
Coordinator



**GRESË SERMAXHAJ**  
Communications  
Coordinator



**MARIA LOVATON**  
Media  
Coordinator



**SHARON MATONGO**  
Resource Development  
Associate

# MEET THE BOARD

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**EDDIE BERGMAN**

President, MCW Board of Directors; CEO, Proxima Hospitality Group



**PAUL BERGMAN**

Executive Chair, Advancing Eco Agriculture



**ANNA CONDOULIS**

Former Associate Dean, Student Affairs, Alumni Relations, NYU SPS



**MARK KEMPER**

Former President, North Atlantic Region, UPS



**RICH MIRANDA**

Treasurer, MCW Board of Directors; Executive Consultant, Henry Schein Inc.



**KABINGA PANDE**

Founder, MC-Zambia



**HUMERA QAZI**

Managing Director, Morgan Stanley



**DR. CHARLES ROBBINS**

Professor Emeritus, School of Social Welfare, Stony Brook University



# THE CORNER

## Annual Report 2024

Local Change  
Through Global Exchange®

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MCW Global (Miracle Corners of the World, Inc.) is a U.S.-registered 501(c)3 non-profit organization. All contributions to MCW are tax deductible to the extent allowed by law.



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